



# **SNMV** College of Arts & Science Institute of Management ( Shri Nehru Maha Vidyalaya )

Re-Accredited with 'A' Grade by NAAC - ISO 9001:2008 Certified Institution

Estd. 1989 ( Approved by Govt. of Tamilnadu, AICTE New Delhi, Affiliated to Bharathiar University, Coimbatore )



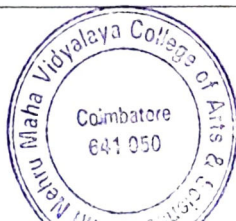
## **Internal Quality Assurance Cell (IQAC) Annual Quality Assurance Report (AQAR) Women Empowerment Cell**

### **7.1.1 Annual Gender Sensitization Action Plan (2020-2021)**

The Women Empowerment Cell of Shri Nehru MahaVidyalaya College of Arts & Science engages, sensitizes, empowers and safeguards the rights of female staff and students of the College. The cell organizes conferences, guest lectures, workshops, training programs, counseling sessions and awareness programmes on various women related issues to equip them with wide range of skills and knowledge for the betterment of self and society. The gender equity and sensitization in curricular and co-curricular activities have been planned for the academic year 2020-2021 through an action plan.

### **Annual Gender Sensitization Action Plan (2020-2021)**

<b>S. No</b>	<b>Program</b>	<b>Participants</b>	<b>Date</b>
1	Inauguration of Women Empowerment Cell	Staff & Students	12.08.2020
2	Awareness Session on Health & Hygiene (Cervical & Breast Cancer awareness, menstrual hygiene, eradicating sex selective abortion etc)	Staff & Students	10.09.2020
3	Skill Training Programs (Craft making, food processing techniques etc.,)	Staff, Students & Women in rural and tribal community	06.10.2020
4	Counselling Session (Individual & Group Counselling)	Staff & Students	05.01.2021
5	Sensitization program/ Conference on "Women Rights and Equity"	Staff, Students & Participants in Rural & Tribal Community	16.02.2021
6	Observance of International Women's Day	Staff & Students	08.03.2021



## Photos of Activities - Women Empowerment Cell



Lighting of lamp on Observance of International Women's Day 06.03.2020

Newspaper Clipping on Observance of International Women's Day 06.03.2020





Cultural programmes performed by Female Staff Members during International Women's Day  
08.03.2021



International Conference on "Growing Equality for Women in India" – 05.03.2019



Ms. Hanna Rochti & Ms. Marie Lee Seiffert, Social Work Volunteers, NMCT, Germany  
Resource Person for the International Conference on "Growing Equality for Women in India"-  
05.03.2019





Self Defense Training for Girl Students- 21.02.2018 & 22.02.2018





<https://youtu.be/SrcMxLuLcJI>



YOUTUBE.COM

**பெ.நா.பாளையத்தில் மாநில பெண் குழந்தைகள் பாதுகாப்பு தின விழிப்பு...**

Street Play performed in "Observance to National Girl Child Day"- 24.02.2021



Certificate distributed by Ms. Johanna, Founder, Life for All for Street Play- 24.02.2021





Awareness session on "To Stop Sex Selective Abortion" - 24.02.2021



A handwritten signature in blue ink, appearing to read 'Dr. B. Subramani'.

**Dr. B. SUBRAMANI**  
PRINCIPAL  
Shri Nehru Maha Vidyalaya  
College of Arts & Science  
Shri Gambhirmal Bafna Nagar  
Malumachampatti,  
Coimbatore - 641 050



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Estd. 1964

## **Internal Quality Assurance Cell (IQAC) Annual Quality Assurance Report (AQAR) ACADEMIC YEAR (2020-2021)**

### **7.1.1 Specific facilities provided for women in terms of:**

Specific facilities have been provided by the magnanimous management and the Head of the Institution in terms of safety and security, counselling and common rooms. Various programs are organized for the girl students like orientation programs on the code of conduct, dress code and cleanliness and Hygiene. Expert speakers, lawyers, lady doctors and social workers conduct effective programs on safety and security measures.

Also, Campus, Girls and Boys Hostel is secured by 24 hr. surveillance of CCTV. Also counselling of students Mentors help mentees learn the ropes at a college, develop relationships across the organization, and identify skills that should be developed or improved upon High Job Satisfaction.

#### **a) Safety and security**

- ❖ The institute has taken the following safety & security measures
- ❖ Well-trained and vigilant security guards stationed across the campus.
- ❖ Rotational duty by all faculty members for discipline and security.
- ❖ Night Patrols are arranged for the security of Hostel students in the campus.
- ❖ Strict implementation of Anti-Ragging, Anti-Smoking Campus.
- ❖ Awareness campaigns on women safety and gender sensitivity through street plays, rallies and camps by NSS and NCC student volunteers.
- ❖ Separate hostels for men and women with dedicated wardens.
- ❖ The Institute is the preferred destination of parents for education of their female wards as evidenced by the Stakeholder Feedback.

#### **i) Fire Extinguishers**

A fire extinguisher is an active fire protection device used to extinguish or control small fires, often in emergency situations. Fire Extinguishers are placed on various locations inside the campus.





## **ii) CCTV Cameras**

Closed-circuit television (CCTV), also known as video surveillance, is the use of video cameras to transmit a signal to a specific place, on a limited set of monitors.

Safety and security measures for girl students start right from the entrance gate of the institution. The main gates are closed during the class times, 8.00AM to 1.30PM. The girl students are not permitted to leave the campus during the class hours. If any emergency arises, they are permitted to leave the campus only if a permission letter signed by the tutor, HOD and principal is shown at the entrance gate.

Very strict rules and regulations are followed in the girl's hostels, wings I and II. The hostel wardens maintain strict discipline in the hostel by following these rules and regulations.

### **b) Counseling**

Considering the need for the professional counselling service, the Department of Social Work, Shri Nehru MahaVidyalaya College of Arts and Science is rendering an exclusive counselling service to students in need since 2013. Teenage or adolescent years are considered to be the "best years in a person's life". But in reality, Life for many young people is a painful experience filled with mixed messages and conflicting demands from parents, teachers, friends and oneself. It creates stress, and it can create serious depression for young people who are not trained to cope, communicate and solve problems. Student facing such issues are given support through the SVASTIKA Student Counselling Centre of Social Work Department, SNMV CAS. The Service is free and available to all undergraduate students of SNMV CAS. The Social Workers in the Counselling cell, provides support and guidance to students who are in crisis or who are experiencing mild to moderate mental health difficulties. If a student is identified to have severe mental health issues, they are referred to the appropriate service institutions linked with the Department.

The counselling cell provides individual counselling, in which supportive therapy, environment modification therapy and Cognitive Behavioral Therapy (CBT), is practiced based on person specific. The Service also offers a variety of topic-specific workshops throughout the year, like 'anger management, conflict resolution, power of positivity, transactional analysis etc., Through counselling cell, the Department of Social Work organizes various program for various school children in building Coping strategies includes non-destructive ways to find relief, being able to talk to counselor, express feelings, vent emotions, and to learn problem-solving skills.

### **c) Common room**

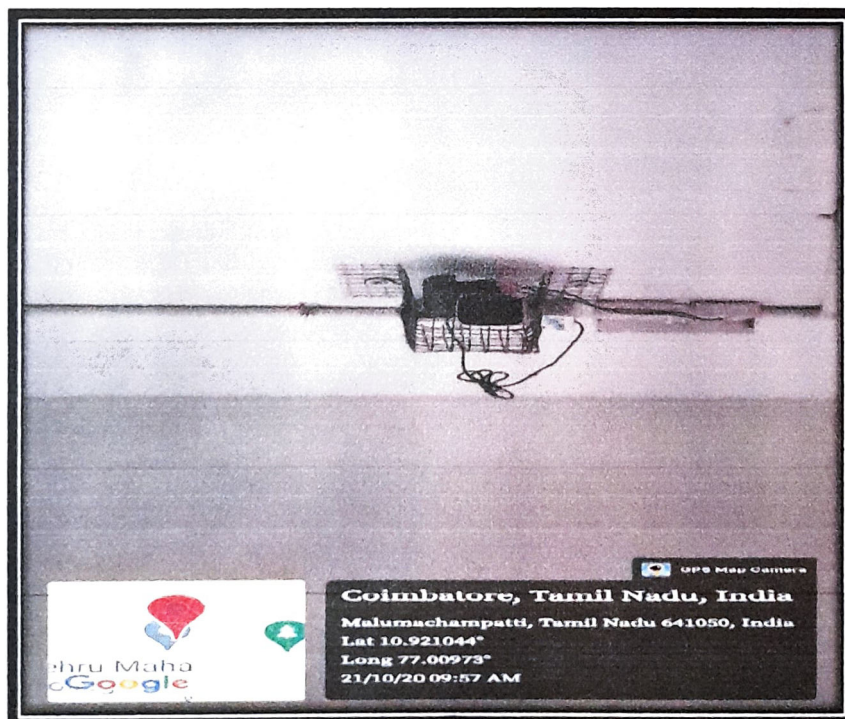
Common rooms are provided to girl children within the college premises. A sick room is provided in the girl's hostel for the sake of the sick children.







### Safety measures used in the Laboratory



## CCTV Camera in the corridor

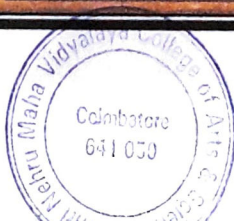




CCTV Camera in the main path



Hostel warden at men's Hostel





**Hostel warden at women s Hostel**

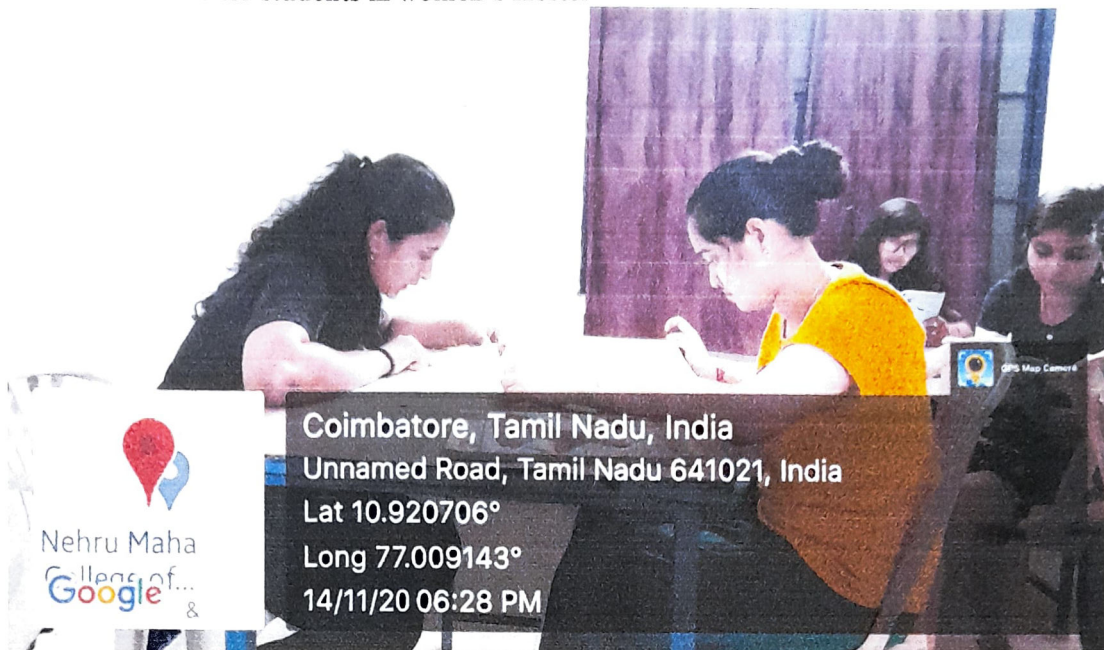


**Securities at the main Gate**





## Common Rooms for students in women's Hostel



## Sick Room





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